

# Occupational Wage Survey

**COLUMBUS, OHIO**

**April 1952**

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UNITED STATES DEPARTMENT OF LABOR  
Maurice J. Tobin - Secretary

BUREAU OF LABOR STATISTICS  
Ewan Clague - Commissioner

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## Introduction 1/

The Columbus area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

## The Columbus Metropolitan Area

Total population of the Columbus Metropolitan Area (Franklin County) was approximately 503,000 in April 1950, an 8 percent increase since 1940. Of this total, 376,000 resided in Columbus, the third largest city in Ohio. Estimates for January 1952 were 518,000 for the Metropolitan Area and 389,000 for Columbus proper.

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1/ Prepared in the Bureau's regional office in Chicago, Ill., by Woodrow C. Linn and Marvin H. Glick, under the direction of George E. Votava, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

2/ See appendix for discussion of scope and method of survey.

In December 1951, employment in Columbus area establishments subject to the Ohio Unemployment Compensation Law 3/ totaled approximately 160,000 persons, of whom about 66,000 were employed in manufacturing plants. Columbus' highly diversified industry sends its products to every section of the world. The area's dominant manufacturing industries in terms of number of persons employed are in transportation equipment, fabricated metal products, nonelectrical machinery, and food and kindred products. Important products of Columbus metalworking industries include aircraft, roller bearings, construction and mining machinery, automotive parts, iron and steel castings and forgings, and heating equipment.

The importance of Columbus as a commercial and distribution center for central Ohio is emphasized by the fact that 46,800 persons were employed in wholesale and retail trade establishments in December 1951. Transportation (excluding railroads), communication, and other public utility companies provided employment for 10,500 workers. An additional 11,500 employees were employed by finance, insurance, and real estate institutions; and 14,000 were employed by the various services industries.

Labor organizations represented 55 percent of the workers employed in nonoffice jobs in the various industries and establishment-size groups studied. Seven of 10 factory workers in manufacturing establishments were employed in union plants. In nonmanufacturing industries the proportion of non-office workers covered by union agreements ranged from slightly less than a tenth in the services group to seven-tenths in the transportation (except railroads), communication, and public utilities group. Union contracts covered a fifth of the workers in wholesale and retail trade establishments.

Unionization was far less extensive among office workers, with less than 5 percent working under provisions of collective-bargaining agreements. The highest proportion of office workers covered by union agreement provisions was reported in transportation (except railroads), communication, and other public utilities.

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3/ Employers who employ three or more workers at any one time within a calendar year. The law exempts the self-employed; those with fewer than three workers; agricultural labor; domestic service in private homes; government service; nonprofit organizations such as religious and charitable agencies; interstate railroad workers; students; teachers; and family workers.



## Occupational Wage Structure

Extensive formal wage adjustments were made in Columbus area establishments between January 1950, the base period for the Wage Stabilization Board's "catch-up" wage formula, and the time of the Bureau's survey. By April 1952, 95 percent of all plant workers in manufacturing establishments studied had received one or more general wage increases. In nonmanufacturing establishments two-fifths of the plant workers had received at least one general wage increase during the period. Many of the remaining workers had received pay raises granted on an individual basis. Formal revisions of office workers' salaries were less prevalent, although office workers in the larger manufacturing establishments frequently were granted increases comparable to those given plant workers. Individual merit or length-of-service raises were commonly used to adjust salary levels in place of general wage increases.

Wage rates for nearly 90 percent of all Columbus area plant workers were determined on the basis of formal rate structures. Three-fifths of all time-rated workers were employed under plans which provided a range of rates for each job. Wage plans specifying a single or flat rate for each job classification were in effect in establishments employing more than a fourth of all time-rated workers; the rest were paid time rates based on individual determination. Piece-rate or bonus incentive payment plans covered plant jobs in which 30 percent of the workers in manufacturing establishments were classified. They were either nonexistent or relatively insignificant among the nonmanufacturing industries with the exception of services establishments in which about 10 percent of the plant workers were paid incentive rates.

Virtually all formal wage plans reported for office occupations provided a range of salaries for each job. Few office workers were paid salaries based on single-rate plans, and a fourth were found working in establishments that determined salaries on an individual basis.

Established minimum entrance rates for hiring inexperienced plant workers were part of the formalized wage structure in nearly all the firms studied. Although entrance rates ranged from less than 75 cents to more than \$1.45 an hour, \$1 or more was the minimum rate in establishments giving employment to slightly more than half of all plant workers. In manufacturing industries 3 out of 4 workers were employed in establishments having entrance rates of \$1 or more. A 75-cent minimum was the lowest rate reported in manufacturing; and transportation, communication, and other public utilities. Minimum entrance rates of less than 75 cents were found in other non-manufacturing groups studied.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 24 of the 29 office classifications permitting comparison, average weekly salaries in manufacturing establishments exceeded those in nonmanufacturing. Average hourly earnings for plant workers studied in all industries were higher in manufacturing for 17 of the 20 job categories for which comparisons were possible.

More than 20 percent of the plant workers in Columbus area manufacturing establishments were employed on late shifts in April 1952. Over four-fifths of these workers were on second-shift operations. Nearly all second- and third-shift workers were paid shift differentials, usually expressed in terms of a uniform cents-per-hour addition to day rates. Most common second-shift differentials were 5 or 8 cents an hour.

The scheduled workweek for 55 percent of all plant workers was 40 hours in April. Virtually all of the remaining workers were scheduled to work longer hours with a third of these workers scheduled to work 48 hours. Forty-hour weekly schedules existed for more than 70 percent of the women office workers, with nearly all of the others working shorter schedules. In finance, insurance, and real estate offices 6 in every 10 employees worked less than 40 hours a week.



## A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Columbus, Ohio, by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$27.50 and under 30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over		
Men																													
Bookkeepers, hand .....	121	41.0	\$66.00	-	-	-	-	-	-	-	-	-	11	5	8	8	30	6	11	5	1	2	19	7	2	6			
Manufacturing .....	43	43.0	72.00	-	-	-	-	-	-	-	-	-	-	5	-	-	11	-	2	5	1	-	10	2	2	5			
Nonmanufacturing .....	78	39.5	63.00	-	-	-	-	-	-	-	-	-	11	-	8	8	19	6	9	-	2	9	5	-	1				
Wholesale trade .....	39	40.0	59.50	-	-	-	-	-	-	-	-	-	11	-	5	-	17	-	3	-	-	-	2	-	-	1			
Clerks, accounting .....	132	40.0	64.50	-	-	-	-	1	-	3	-	9	7	4	8	6	21	10	7	11	16	13	11	3	-	2			
Manufacturing .....	62	40.0	66.50	-	-	-	-	1	-	-	-	1	2	-	6	5	9	6	3	3	12	5	6	1	-	2			
Nonmanufacturing .....	70	40.5	63.00	-	-	-	-	-	-	3	-	8	5	4	2	1	12	4	4	8	4	8	5	2	-	-			
Wholesale trade .....	25	40.0	58.00	-	-	-	-	-	-	3	-	5	3	3	2	-	-	-	-	3	-	6	-	-	-	-			
Clerks, general .....	177	40.0	67.00	-	-	-	-	-	-	-	-	-	3	12	10	19	29	8	11	8	30	13	18	9	3	4			
Manufacturing .....	109	40.0	69.50	-	-	-	-	-	-	-	-	-	2	2	3	3	21	4	4	5	30	12	9	9	3	2			
Nonmanufacturing .....	68	40.0	63.00	-	-	-	-	-	-	-	-	-	1	10	7	16	8	4	7	3	-	1	9	-	-	2			
Wholesale trade .....	35	40.0	64.00	-	-	-	-	-	-	-	-	-	-	9	6	5	-	-	4	3	-	-	6	-	-	2			
Clerks, order .....	188	40.0	58.50	-	-	-	-	3	3	1	13	21	21	18	10	8	23	18	9	9	17	5	6	1	2	-			
Manufacturing .....	35	40.0	62.50	-	-	-	-	-	-	-	-	-	3	3	1	3	9	4	1	5	3	2	1	-	-	-			
Nonmanufacturing .....	153	40.0	57.50	-	-	-	-	3	3	1	13	21	18	15	9	5	14	14	8	4	14	3	6	-	2	-			
Wholesale trade .....	133	40.0	58.00	-	-	-	-	3	-	1	8	19	18	14	8	5	12	12	4	4	14	3	6	-	2	-			
Clerks, payroll .....	40	40.0	63.50	-	-	-	-	-	-	4	-	-	1	2	2	6	-	8	4	-	1	9	2	-	1	-			
Manufacturing .....	34	40.0	64.00	-	-	-	-	-	-	4	-	-	1	2	2	1	-	8	4	-	1	9	2	-	-	-			
Office boys .....	41	40.0	39.00	-	2	5	11	4	10	5	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	27	40.0	39.00	-	2	1	9	2	6	3	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	14	40.0	38.50	-	-	4	2	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Tabulating-machine operators .....	25	40.0	63.00	-	-	-	-	-	2	-	-	2	-	2	1	3	1	2	-	2	2	6	1	1	-	-			
Manufacturing .....	12	40.0	61.50	-	-	-	-	-	2	-	-	2	-	-	-	3	1	2	-	2	2	-	-	-	-	-			
Nonmanufacturing .....	13	40.0	64.00	-	-	-	-	-	2	-	-	-	-	2	1	-	-	-	-	-	-	6	1	1	-	-			
Women																													
Billers, machine (billing machine) .....	184	40.0	45.50	-	3	6	6	11	24	31	44	9	19	11	10	5	5	-	-	-	-	-	-	-	-	-			
Manufacturing .....	72	40.5	46.00	-	-	5	5	5	16	2	9	4	7	8	2	4	5	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	112	40.0	45.50	-	3	1	1	6	8	29	35	5	12	3	8	1	-	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	53	39.5	46.50	-	3	-	-	5	-	7	17	1	10	1	8	1	-	-	-	-	-	-	-	-	-	-			
Billers, machine (bookkeeping machine) ..	70	39.5	45.00	-	-	-	2	5	19	12	16	3	1	6	2	4	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	32	40.0	44.00	-	-	-	-	2	12	12	2	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	38	39.5	45.50	-	-	-	2	3	7	-	14	3	1	6	2	-	-	-	-	-	-	-	-	-	-	-			
Bookkeepers, hand .....	180	40.5	63.00	-	-	-	-	-	3	2	7	9	12	1	19	17	11	2	48	3	-	4	33	7	-	2			
Manufacturing .....	37	40.0	60.00	-	-	-	-	-	-	2	5	-	-	1	8	1	-	-	17	1	-	-	-	2	-	-			
Nonmanufacturing .....	143	40.5	64.00	-	-	-	-	-	3	-	2	9	12	-	11	16	11	2	31	2	-	4	33	5	-	2			
Wholesale trade .....	12	40.0	63.00	-	-	-	-	-	1	-	-	-	2	-	-	-	3	-	2	-	-	4	-	-	-	-			
Retail trade .....	65	41.0	65.50	-	-	-	-	-	-	-	-	9	-	-	5	-	-	2	24	-	-	-	23	-	-	-			
Finance ** .....	22	39.5	64.00	-	-	-	-	-	-	-	-	-	-	-	6	8	-	-	-	-	-	8	-	-	-	-			
Services .....	34	39.5	61.50	-	-	-	-	-	2	-	-	-	10	-	-	8	5	-	-	-	-	5	-	-	-	2			

See footnote at end of table.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Columbus, Ohio, by industry division, April 1950)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 and over			
Women - Continued																													
Bookkeeping-machine operators, class A ...	63	39.5	\$ 56.00	-	-	-	-	-	2	3	3	2	5	11	2	15	15	3	2	-	-	-	-	-	-	-	-		
Manufacturing .....	25	40.0	59.00	-	-	-	-	-	-	-	-	-	-	7	-	7	9	-	2	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	38	39.5	54.00	-	-	-	-	-	2	3	3	2	5	4	2	8	6	3	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	18	39.0	60.00	-	-	-	-	-	-	-	-	-	1	-	-	8	6	3	-	-	-	-	-	-	-	-	-		
Finance ** .....	18	40.0	48.00	-	-	-	-	-	2	3	3	2	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B ...	248	40.0	44.50	-	-	12	44	28	22	15	39	17	44	11	13	2	-	1	-	-	-	-	-	-	-	-	-		
Manufacturing .....	37	40.0	49.00	-	-	-	-	-	3	3	7	8	8	1	7	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	211	40.0	43.50	-	-	12	44	28	19	12	32	9	36	10	6	2	-	1	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	67	40.0	50.00	-	-	-	-	-	3	-	12	8	29	10	3	1	-	1	-	-	-	-	-	-	-	-	-		
Retail trade .....	28	40.5	43.50	-	-	1	4	3	7	1	4	-	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	103	40.0	39.00	-	-	11	40	24	7	11	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (Comptometer type) .....	298	40.0	47.50	-	1	2	12	16	43	20	60	33	24	32	27	2	15	9	2	-	-	-	-	-	-	-	-		
Manufacturing .....	119	40.0	50.50	-	-	-	-	3	19	1	23	12	11	12	17	-	13	8	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	179	40.0	46.00	-	1	2	12	13	24	19	37	21	13	20	10	2	2	1	2	-	-	-	-	-	-	-			
Wholesale trade .....	50	40.0	46.00	-	-	-	6	2	13	4	-	9	-	8	8	-	-	-	-	-	-	-	-	-	-	-			
Retail trade .....	104	40.0	46.50	-	1	2	5	2	8	13	29	12	13	12	2	2	-	1	2	-	-	-	-	-	-	-			
Calculating-machine operators (other than Comptometer type) .....	104	40.0	47.50	-	-	1	7	1	17	27	12	12	1	1	2	9	14	-	-	-	-	-	-	-	-	-			
Manufacturing .....	23	40.0	44.50	-	-	-	-	-	12	3	5	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	81	40.0	48.00	-	-	1	7	1	5	24	7	12	-	1	-	9	14	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	40	40.0	52.00	-	-	-	5	-	-	11	1	-	-	-	-	9	14	-	-	-	-	-	-	-	-	-			
Finance ** .....	28	39.5	44.00	-	-	-	-	1	5	13	5	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, accounting .....	791	40.5	47.00	-	5	26	25	50	151	65	146	35	108	43	58	29	24	6	9	4	6	1	-	-	-	-			
Manufacturing .....	217	40.0	50.00	-	-	-	-	5	37	21	45	5	36	18	13	18	3	6	6	1	2	1	-	-	-	-			
Nonmanufacturing .....	574	40.5	46.00	-	5	26	25	45	114	44	101	90	72	25	45	11	21	-	3	3	4	-	-	-	-	-			
Public utilities * .....	130	40.0	47.50	-	-	-	1	1	13	11	50	12	20	11	9	-	2	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	76	40.0	48.00	-	-	10	4	1	12	4	4	3	11	12	2	2	10	-	-	1	-	-	-	-	-	-			
Retail trade .....	183	41.5	45.00	-	4	12	10	12	58	9	16	7	20	2	9	9	8	-	1	2	4	-	-	-	-	-			
Finance ** .....	132	39.0	47.00	-	-	2	8	16	14	17	18	8	21	-	25	-	1	-	2	-	-	-	-	-	-	-			
Services .....	53	43.0	41.00	-	1	2	2	15	17	3	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class A .....	127	39.0	47.00	-	-	-	9	11	5	18	25	6	39	7	3	1	3	-	-	-	-	-	-	-	-	-			
Manufacturing .....	73	38.5	50.00	-	-	-	-	-	2	6	11	6	39	6	1	1	1	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	54	39.5	43.00	-	-	-	9	11	3	12	14	-	-	1	2	-	2	-	-	-	-	-	-	-	-	-			
Finance ** .....	40	39.5	41.50	-	-	-	8	7	3	12	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class B .....	680	39.5	39.00	-	51	93	156	113	135	42	29	9	40	12	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	170	39.5	43.00	-	-	9	19	42	27	6	13	7	35	12	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	510	39.5	37.50	-	51	84	137	71	108	36	16	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-			
Public utilities * .....	39	40.0	41.00	-	-	2	5	1	16	3	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	36	40.0	37.50	-	5	6	6	10	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade .....	12	39.0	39.00	-	2	1	2	-	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	398	39.5	37.00	-	43	65	118	60	88	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services .....	25	39.5	39.00	-	1	10	6	-	-	3	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Columbus, Ohio, by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$7.50 and under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over		
Women - Continued																													
Clerks, general .....	429	39.5	\$56.50	-	-	-	-	-	2	2	5	24	101	39	51	77	83	12	4	19	-	-	-	-	10	-	-	-	
Manufacturing .....	88	41.0	61.50	-	-	-	-	-	2	-	-	1	2	4	7	12	34	8	4	10	-	-	-	-	4	-	-	-	
Nonmanufacturing .....	341	39.5	55.50	-	-	-	-	-	-	2	5	23	99	35	44	65	49	4	-	9	-	-	-	-	6	-	-	-	
Public utilities * .....	151	40.0	56.50	-	-	-	-	-	-	-	-	-	36	17	14	47	34	3	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	54	40.0	54.50	-	-	-	-	-	-	-	2	4	12	5	16	9	5	1	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	16	39.5	53.00	-	-	-	-	-	-	-	2	1	3	4	5	-	-	-	-	1	-	-	-	-	-	-	-	-	
Finance ** .....	104	38.0	54.00	-	-	-	-	-	2	-	18	45	7	7	9	10	-	-	-	-	-	-	-	-	6	-	-	-	
Services .....	16	40.5	61.00	-	-	-	-	-	-	-	1	-	3	2	2	-	-	-	-	8	-	-	-	-	-	-	-	-	
Clerks, order .....	163	38.5	49.50	-	3	10	7	10	23	10	18	9	6	11	22	6	13	-	2	2	4	-	7	-	-	-	-	-	
Manufacturing .....	99	38.5	53.00	-	-	-	-	2	20	2	11	7	2	9	19	6	6	-	2	2	4	-	7	-	-	-	-	-	
Nonmanufacturing .....	64	39.0	43.50	-	3	10	7	8	3	8	7	2	4	2	3	-	7	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	42	38.5	39.50	-	3	8	7	8	2	3	6	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, payroll .....	266	40.0	48.50	-	-	1	19	16	31	26	36	27	42	18	12	6	12	5	8	4	2	1	-	-	-	-	-	-	
Manufacturing .....	178	40.0	49.00	-	-	-	8	16	21	16	28	8	33	13	7	4	7	5	8	4	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	88	40.5	47.50	-	-	1	11	-	10	10	8	19	9	5	5	2	5	-	-	-	2	1	-	-	-	-	-	-	
Public utilities * .....	14	40.0	49.50	-	-	-	-	-	-	-	-	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	40	41.0	45.50	-	-	-	10	-	4	3	6	5	2	5	2	2	1	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	17	39.5	51.50	-	-	-	-	-	5	2	3	2	2	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	
Services .....	10	41.5	40.00	-	-	1	1	-	6	2	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Duplicating-machine operators .....	64	39.5	44.50	-	6	-	2	9	11	4	10	-	4	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	39	40.0	44.50	-	-	-	2	8	10	2	5	-	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	25	38.5	44.50	-	6	-	-	1	1	2	5	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Key-punch operators .....	190	39.5	46.00	-	-	1	14	14	37	50	22	4	13	8	7	6	2	9	2	1	-	-	-	-	-	-	-	-	
Manufacturing .....	57	39.5	52.00	-	-	-	2	2	6	5	8	-	6	2	6	6	2	9	2	1	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	133	39.5	43.00	-	-	1	12	12	31	45	14	4	7	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	85	39.5	43.00	-	-	1	12	7	17	32	4	2	3	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Office girls .....	59	39.5	38.00	-	16	3	13	11	3	2	1	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	38	39.0	39.00	-	10	-	6	10	1	2	-	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	21	40.0	36.50	-	6	3	7	1	2	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries .....	825	39.5	57.50	-	-	-	-	1	13	27	49	62	112	116	73	71	66	80	58	13	36	1	31	11	-	-	5		
Manufacturing .....	262	39.5	61.00	-	-	-	-	-	2	-	4	15	24	28	30	20	18	48	18	7	32	-	10	5	-	-	1		
Nonmanufacturing .....	563	39.5	56.00	-	-	-	-	1	11	27	45	47	88	88	43	51	48	32	40	6	4	1	21	6	-	-	4		
Public utilities * .....	91	40.0	60.50	-	-	-	-	-	-	-	1	6	6	26	2	4	12	4	16	-	2	-	9	3	-	-	-		
Wholesale trade .....	102	40.0	61.50	-	-	-	-	-	-	-	-	1	8	7	11	15	21	17	10	4	-	-	5	3	-	-	-		
Retail trade .....	54	40.5	55.00	-	-	-	-	-	-	-	8	4	13	1	8	4	3	3	8	2	-	-	-	-	-	-	-		
Finance ** .....	284	39.0	53.00	-	-	-	-	1	9	27	34	34	57	52	22	11	10	7	6	-	2	1	7	-	-	-	4		
Services .....	32	38.5	55.00	-	-	-	-	-	2	-	2	2	4	2	-	17	2	1	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Columbus, Ohio, by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over					
Women - Continued																															
Stenographers, general .....	957	39.5	\$ 49.00	-	-	1	11	39	112	110	152	143	90	108	84	43	27	27	3	4	3	-	-	-	-	-	-				
Manufacturing .....	366	39.5	52.00	-	-	-	1	11	20	13	39	60	45	50	50	25	23	24	3	1	1	-	-	-	-	-	-				
Nonmanufacturing .....	591	39.5	47.00	-	-	1	10	28	92	97	113	83	45	58	34	18	4	3	-	3	2	-	-	-	-	-	-				
Public utilities * .....	88	40.0	46.50	-	-	-	-	2	14	18	12	26	6	6	1	3	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	140	39.5	51.00	-	-	1	-	5	7	4	30	26	18	16	12	9	4	3	-	3	2	-	-	-	-	-	-				
Retail trade .....	52	41.0	45.50	-	-	-	6	5	11	2	8	7	3	-	4	6	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	224	39.5	45.50	-	-	-	2	12	37	51	53	23	10	36	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	87	38.5	46.00	-	-	-	2	4	23	22	10	1	8	-	17	-	-	-	-	-	-	-	-	-	-	-	-				
Stenographers, technical .....	21	41.0	55.50	-	-	-	-	-	-	-	2	4	7	-	-	2	2	-	2	-	2	-	-	-	-	-	-				
Switchboard operators .....	129	40.0	43.00	-	9	17	3	6	37	9	18	6	4	2	12	2	3	1	-	-	-	-	-	-	-	-	-				
Manufacturing .....	48	40.0	45.50	-	-	-	-	1	27	3	5	-	1	1	4	2	3	1	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	81	40.5	41.50	-	9	17	3	5	10	6	13	6	3	1	8	-	-	-	-	-	-	-	-	-	-	-	-				
Public utilities * .....	20	40.0	48.00	-	-	-	2	-	2	4	2	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	16	39.0	44.00	-	2	-	1	-	-	2	4	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	26	42.5	34.50	-	7	17	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operator-receptionists ....	167	40.0	46.00	-	3	-	7	24	20	23	28	23	16	3	5	1	3	-	9	2	-	-	-	-	-	-	-				
Manufacturing .....	63	40.0	50.00	-	-	-	1	4	7	6	6	15	9	1	2	-	3	-	7	2	-	-	-	-	-	-	-				
Nonmanufacturing .....	104	40.0	44.00	-	3	-	6	20	13	17	22	8	7	2	3	1	-	-	2	-	-	-	-	-	-	-	-				
Wholesale trade .....	49	39.5	45.50	-	3	-	-	7	5	10	10	3	6	-	2	1	-	-	2	-	-	-	-	-	-	-	-				
Retail trade .....	21	41.0	39.50	-	-	-	6	8	3	-	-	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	13	40.0	44.00	-	-	-	-	4	3	3	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators .....	57	39.5	52.50	-	-	-	-	2	-	2	17	2	4	12	8	3	2	2	2	2	-	-	1	-	-	-	-				
Manufacturing .....	17	40.0	58.50	-	-	-	-	-	-	-	1	-	1	6	-	2	2	2	2	2	-	-	1	-	-	-	-				
Nonmanufacturing .....	40	39.5	49.50	-	-	-	-	2	-	2	16	2	3	6	8	1	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	39	39.5	49.50	-	-	-	-	2	-	2	16	2	3	6	8	-	-	-	-	-	-	-	-	-	-	-	-				
Transcribing-machine operators, general .....	162	39.5	45.50	-	-	-	2	5	26	42	52	11	13	2	4	1	2	-	2	-	-	-	-	-	-	-	-				
Manufacturing .....	102	39.5	46.50	-	-	-	-	2	17	12	43	8	9	2	4	1	2	-	2	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	60	39.5	43.50	-	-	-	2	3	9	30	9	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	29	39.0	43.50	-	-	-	2	3	6	8	7	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class A .....	359	39.5	47.50	-	-	-	3	15	50	60	88	29	25	4	52	33	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	114	40.0	52.00	-	-	-	-	2	11	9	15	10	6	1	28	32	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	245	39.5	46.00	-	-	-	3	13	39	51	73	19	19	3	24	1	-	-	-	-	-	-	-	-	-	-	-				
Public utilities * .....	20	40.0	50.00	-	-	-	-	-	-	1	4	2	10	2	-	1	-	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	53	40.0	51.00	-	-	-	-	-	-	-	19	6	3	1	24	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	159	39.0	43.50	-	-	-	3	13	39	45	47	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class B .....	1,213	40.0	42.00	3	17	73	207	212	287	122	89	39	38	65	44	-	13	4	-	-	-	-	-	-	-	-	-				
Manufacturing .....	445	40.0	45.50	-	-	4	33	57	121	40	30	12	22	65	44	-	13	4	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	768	39.5	39.50	3	17	69	174	155	166	82	59	27	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Public utilities * .....	62	40.0	42.00	-	-	2	5	6	24	7	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	169	40.0	44.00	-	10	9	21	36	25	26	16	22	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	54	42.0	44.50	-	-	12	2	9	7	5	4	3	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	432	39.0	38.50	-	7	40	139	95	92	44	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	51	40.0	39.50	3	-	6	7	9	18	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Columbus, Ohio, by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$40.00 and under	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00 and over	
				42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	over	
<u>Men</u>																											
Draftsmen, chief .....	22	41.0	\$ 97.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6	2	4	1	1	2	
Manufacturing .....	13	40.0	99.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	2	4	1	-	2	
Draftsmen .....	170	40.0	77.00	3	2	-	-	1	-	1	-	1	10	4	3	13	7	75	21	14	14	-	-	-	1	-	
Manufacturing .....	131	40.0	79.00	-	-	-	-	1	-	1	-	1	-	4	3	9	2	65	21	12	11	-	-	-	1	-	
Nonmanufacturing .....	39	40.5	69.50	3	2	-	-	-	-	-	-	-	10	-	-	4	5	10	-	2	3	-	-	-	-	-	
Draftsmen, junior .....	170	40.5	67.50	2	-	-	3	8	-	6	5	29	2	26	4	11	15	58	1	-	-	-	-	-	-	-	
Manufacturing .....	127	40.0	70.50	-	-	-	1	3	-	1	1	17	1	15	4	11	15	58	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	43	42.0	59.00	2	-	-	2	5	-	5	4	12	1	11	-	-	-	-	1	-	-	-	-	-	-	-	
Tracers .....	26	40.0	58.00	-	3	1	-	2	-	3	6	1	8	2	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	26	40.0	58.00	-	3	1	-	2	-	3	6	1	8	2	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Women</u>																											
Nurses, industrial (registered) .....	54	40.0	59.00	-	-	-	2	2	13	5	12	6	6	2	1	4	-	-	1	-	-	-	-	-	-	-	
Manufacturing .....	41	40.0	60.00	-	-	-	2	-	9	-	11	6	6	2	1	4	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	13	39.5	56.50	-	-	-	-	2	4	5	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings <sup>1/</sup> for men in selected occupations studied on an area basis in Columbus, Ohio, by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$1.10 and under	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40 and over
			1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	over
Carpenters, maintenance .....	67	1.80	-	-	-	-	-	-	-	-	3	8	8	2	4	5	16	3	11	1	-	1	-	-	-	2	-	2	1
Manufacturing .....	64	1.81	-	-	-	-	-	-	-	-	3	5	8	2	4	5	16	3	11	1	-	1	-	-	-	2	-	2	1
Electricians, maintenance .....	240	1.84	-	-	-	-	-	-	-	-	6	20	29	20	12	20	28	25	18	8	12	10	-	21	4	2	-	3	2
Manufacturing .....	193	1.87	-	-	-	-	-	-	-	-	5	18	11	9	9	20	21	25	18	7	11	9	-	21	4	-	-	3	2
Nonmanufacturing .....	47	1.72	-	-	-	-	-	-	-	-	1	2	18	11	3	-	7	-	-	1	1	1	-	-	-	2	-	-	-
Engineers, stationary .....	66	1.86	-	-	-	-	-	-	-	-	-	8	6	1	-	17	2	4	10	-	10	2	1	-	-	-	-	2	3
Manufacturing .....	58	1.86	-	-	-	-	-	-	-	-	-	7	4	1	-	16	2	4	9	-	8	2	1	-	-	-	-	1	3
Firemen, stationary boiler .....	316	1.46	3	7	16	26	30	50	23	46	20	5	35	30	1	3	17	-	-	-	4	-	-	-	-	-	-	-	-
Manufacturing .....	233	1.48	3	-	13	13	29	39	14	30	16	2	31	22	1	-	16	-	-	-	4	-	-	-	-	-	-	-	-
Nonmanufacturing .....	83	1.43	-	7	3	13	1	11	9	16	4	3	4	8	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities * .....	13	1.55	-	-	-	-	-	4	-	-	2	1	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade .....	21	1.56	-	-	-	-	1	1	4	4	-	1	2	4	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Services .....	40	1.33	-	7	3	7	-	6	5	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades, maintenance .....	389	1.44	-	13	25	22	24	39	36	129	29	29	4	32	-	4	-	3	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	270	1.47	-	7	4	17	13	22	33	78	27	26	4	32	-	4	-	3	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	119	1.38	-	6	21	5	11	17	3	51	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities * .....	61	1.40	-	-	4	-	11	16	2	26	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade .....	23	1.46	-	-	-	2	-	-	19	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services .....	19	1.34	-	-	9	1	-	1	1	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, toolroom .....	142	1.96	-	-	-	-	-	-	-	-	1	-	8	21	14	13	8	-	2	6	-	1	5	14	44	4	1	-	-
Manufacturing .....	142	1.96	-	-	-	-	-	-	-	-	1	-	8	21	14	13	8	-	2	6	-	1	5	14	44	4	1	-	-
Machinists, maintenance .....	257	1.90	-	-	-	-	-	-	-	-	-	-	15	21	4	53	38	23	6	6	21	8	1	55	1	3	1	-	1
Manufacturing .....	245	1.91	-	-	-	-	-	-	-	-	-	-	14	16	4	53	36	22	6	6	19	8	1	55	1	3	1	-	-
Maintenance men, general utility .....	188	1.73	-	-	-	-	-	-	-	1	7	17	48	15	2	37	25	9	1	26	-	-	-	-	-	-	-	-	-
Manufacturing .....	163	1.73	-	-	-	-	-	-	-	-	3	15	47	12	1	32	21	9	1	22	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	25	1.72	-	-	-	-	-	-	-	1	4	2	1	3	1	5	4	-	-	4	-	-	-	-	-	-	-	-	-
Retail trade .....	12	1.71	-	-	-	-	-	-	-	-	-	2	1	2	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance) .....	307	1.67	-	-	-	-	-	-	-	3	39	29	25	14	7	16	17	2	2	9	4	-	9	3	-	2	-	-	-
Manufacturing .....	64	1.74	-	-	-	-	-	-	-	1	8	16	2	3	4	8	2	2	9	4	-	-	3	-	-	-	-	-	-
Nonmanufacturing .....	243	1.65	-	-	-	-	-	-	-	2	31	13	23	14	9	-	-	-	-	-	-	9	-	-	-	-	-	-	-
Public utilities * .....	193	1.65	-	-	-	-	-	-	-	1	23	7	22	112	12	9	-	-	-	-	-	-	7	-	-	-	-	-	-
Wholesale trade .....	27	1.68	-	-	-	-	-	-	-	1	-	-	-	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade .....	20	1.58	-	-	-	-	-	-	-	6	6	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, maintenance .....	111	1.73	-	-	-	-	-	-	-	1	7	27	1	14	3	16	12	19	1	-	8	-	2	-	-	-	-	-	-
Manufacturing .....	71	1.72	-	-	-	-	-	-	-	4	25	1	6	-	13	9	3	1	-	7	-	2	-	-	-	-	-	-	-
Nonmanufacturing .....	40	1.75	-	-	-	-	-	-	-	1	3	2	-	8	3	3	16	-	-	1	-	-	-	-	-	-	-	-	-
Millwrights .....	163	1.86	-	-	-	-	-	-	-	-	-	1	24	7	6	24	38	23	4	1	6	-	15	-	-	14	-	-	-
Manufacturing .....	163	1.86	-	-	-	-	-	-	-	-	-	1	24	7	6	24	38	23	4	1	6	-	15	-	-	14	-	-	-
Oilers .....	63	1.51	-	1	5	2	2	4	4	8	12	8	1	2	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	60	1.52	-	1	5	-	2	4	3	8	12	8	1	2	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Painters, maintenance .....	51	1.76	-	-	-	-	-	-	-	1	-	11	4	4	7	3	9	8	-	-	-	-	-	-	-	3	1	-	-
Manufacturing .....	41	1.75	-	-	-	-	-	-	-	1	-	9	3	3	7	3	9	2	-	-	-	-	-	-	-	3	1	-	-
Pipe fitters, maintenance .....	40	1.92	-	-	-	-	-	-	-	-	-	-	2	-	2	13	2	-	4	2	15	-	-	-	-	-	-	-	-
Manufacturing .....	39	1.92	-	-	-	-	-	-	-	-	-	-	2	-	-	1	13	2	-	4	2	15	-	-	-	-	-	-	-
Sheet-metal workers, maintenance .....	30	1.79	-	-	-	-	-	-	-	-	5	2	7	1	-	3	-	2	-	-	-	10	-	-	-	-	-	-	-
Manufacturing .....	28	1.80	-	-	-	-	-	-	-	-	5	2	6	-	-	3	-	2	-	-	-	10	-	-	-	-	-	-	-
Tool-and-die makers .....	354	2.20	-	-	-	-	-	-	-	-	-	-	-	-	5	1	5	9	26	30	35	2	8	11	43	44	76	-	2/59
Manufacturing .....	352	2.21	-	-	-	-	-	-	-	-	-	-	-	-	5	1	3	9	26	30	35	2	8	11	43	44	76	-	59

<sup>1/</sup> Excludes premium pay for overtime and night work.<sup>2/</sup> Workers were distributed as follows: 49 at \$2.50 to \$2.55; 4 at \$2.60 to \$2.65; 4 at \$2.65 to \$2.70; 2 at \$2.70 to \$2.75.

\* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Columbus, Ohio, by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.70	\$0.70 to .75	\$0.75 to .80	\$0.80 to .85	\$0.85 to .90	\$0.90 to .95	\$0.95 to 1.00	\$1.00 to 1.05	\$1.05 to 1.10	\$1.10 to 1.15	\$1.15 to 1.20	\$1.20 to 1.25	\$1.25 to 1.30	\$1.30 to 1.35	\$1.35 to 1.40	\$1.40 to 1.45	\$1.45 to 1.50	\$1.50 to 1.55	\$1.55 to 1.60	\$1.60 to 1.65	\$1.65 to 1.70	\$1.70 to 1.75	\$1.75 to 1.80	\$1.80 to 1.85	\$1.85 to 1.90	\$1.90 to 1.95	\$1.95 and over	
Crane operators, electric bridge (under 20 tons) .....	74	\$1.55	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	17	2	8	6	20	-	8	2	4	-	-	-	
Manufacturing .....	74	1.55	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	17	2	8	6	20	-	8	2	4	-	-	-	
Crane operators, electric bridge (20 tons and over) ...	110	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	-	-	-	-	4	48	-	-	-	-	-	
Manufacturing .....	110	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	-	-	-	-	4	48	-	-	-	-	-	
Guards .....	205	1.46	-	-	-	-	-	-	-	2	1	2	-	12	45	9	12	9	13	27	13	14	34	12	-	-	-	-	-	
Manufacturing .....	200	1.46	-	-	-	-	-	-	-	2	1	-	-	12	44	9	12	9	13	25	13	14	34	12	-	-	-	-	-	
Janitors, porters, and cleaners (men) .....	1,396	1.09	3/80	18	48	65	87	71	60	127	97	125	83	120	139	89	50	57	23	44	-	-	13	-	-	-	-	-	-	
Manufacturing .....	686	1.19	11	-	19	25	24	35	7	36	29	59	30	84	119	46	41	43	18	44	-	-	13	-	-	-	-	-		
Nonmanufacturing .....	710	1.00	66	18	29	40	63	36	53	91	68	66	53	36	20	43	9	14	5	-	-	-	-	-	-	-	-	-		
Public utilities * .....	92	1.20	-	-	-	2	-	7	-	8	-	12	24	1	1	14	6	13	4	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	124	1.04	-	-	-	-	21	2	29	19	14	5	14	6	2	12	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	253	1.01	-	18	14	32	30	8	-	22	46	27	9	23	16	4	3	1	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	115	1.01	22	-	-	-	3	3	13	24	8	15	6	6	1	13	-	-	1	-	-	-	-	-	-	-	-	-		
Services .....	126	.79	44	-	15	6	9	16	11	18	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners (women) .....	196	.89	4/48	6	40	22	20	3	2	6	6	4	5	12	-	6	3	2	4	7	-	-	-	-	-	-	-	-		
Manufacturing .....	74	1.09	-	-	18	2	7	-	-	6	4	1	5	12	-	3	3	2	4	7	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	122	.77	48	6	22	20	13	3	2	-	2	3	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	60	.79	9	2	22	9	13	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Order fillers .....	989	1.34	-	-	1	6	-	55	15	28	17	56	37	73	57	63	243	28	44	139	59	-	8	8	43	3	6	-		
Manufacturing .....	503	1.40	-	-	-	2	-	3	5	6	7	11	21	22	33	38	188	17	32	2	56	-	8	8	43	-	-	-		
Nonmanufacturing .....	486	1.28	-	-	1	4	-	52	10	22	10	45	16	51	24	25	55	11	12	136	3	-	-	-	-	3	6	-		
Wholesale trade .....	186	1.26	-	-	-	-	-	6	9	7	7	20	12	26	10	16	45	9	6	4	-	-	-	-	-	3	6	-		
Retail trade .....	281	1.29	-	-	1	4	-	46	1	15	3	25	2	25	12	5	10	1	4	124	3	-	-	-	-	-	-	-		
Packers (men) .....	379	1.31	-	-	-	10	25	5	18	22	17	27	5	24	59	25	32	40	4	12	-	41	4	-	4	5	-	-		
Manufacturing .....	269	1.38	-	-	-	-	5	5	2	14	6	9	26	-	17	21	22	32	40	4	12	-	41	4	-	4	5	-		
Nonmanufacturing .....	110	1.13	-	-	-	-	5	20	3	4	16	8	1	5	7	38	3	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	105	1.13	-	-	-	-	5	20	2	3	15	6	1	5	7	38	3	-	-	-	-	-	-	-	-	-	-	-		
Packers (women) .....	733	1.10	66	-	-	8	7	76	22	21	253	50	30	100	4	3	4	16	-	-	72	1	-	-	-	-	-	-		
Manufacturing .....	710	1.10	66	-	-	6	-	66	19	21	253	50	30	99	4	3	4	16	-	-	72	1	-	-	-	-	-	-		
Receiving clerks .....	73	1.44	-	-	-	-	-	-	-	-	1	4	2	9	2	3	7	9	8	11	2	2	9	2	-	1	-	1		
Manufacturing .....	50	1.49	-	-	-	-	-	-	-	-	-	-	2	6	-	1	5	6	8	5	2	2	9	2	-	1	-	1		
Nonmanufacturing .....	23	1.33	-	-	-	-	-	-	-	-	1	4	-	3	2	2	2	3	-	6	-	-	-	-	-	-	-	-		
Shipping clerks .....	119	1.55	-	-	-	-	-	-	-	-	1	-	1	2	1	10	14	10	22	8	9	7	7	2	10	3	5	-	7	
Manufacturing .....	79	1.57	-	-	-	-	-	-	-	-	-	-	-	1	-	10	12	4	13	4	7	1	4	2	10	3	1	-	7	
Nonmanufacturing .....	40	1.51	-	-	-	-	-	-	-	-	1	-	1	1	1	-	2	6	9	4	2	6	3	-	-	-	4	-	-	
Wholesale trade .....	30	1.53	-	-	-	-	-	-	-	-	1	-	1	1	1	-	-	-	9	4	-	6	3	-	-	-	4	-	-	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*(Average hourly earnings <sup>1/</sup> for selected occupations <sup>2/</sup> studied on an area basis in Columbus, Ohio, by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$0.70	\$0.70 to .75	\$0.75 to .80	\$0.80 to .85	\$0.85 to .90	\$0.90 to .95	\$0.95 to 1.00	\$1.00 to 1.05	\$1.05 to 1.10	\$1.10 to 1.15	\$1.15 to 1.20	\$1.20 to 1.25	\$1.25 to 1.30	\$1.30 to 1.35	\$1.35 to 1.40	\$1.40 to 1.45	\$1.45 to 1.50	\$1.50 to 1.55	\$1.55 to 1.60	\$1.60 to 1.65	\$1.65 to 1.70	\$1.70 to 1.75	\$1.75 to 1.80	\$1.80 to 1.85	\$1.85 to 1.90	\$1.90 to 1.95	\$1.95 and over	
Shipping-and-receiving clerks .....	207	1.44	-	-	-	-	-	-	-	-	7	11	14	7	15	35	14	13	39	22	4	5	6	9	6	-	-	-	-	
Manufacturing .....	83	1.45	-	-	-	-	-	-	-	-	1	2	6	1	7	14	1	9	29	3	4	-	-	-	-	6	-	-	-	
Nonmanufacturing .....	124	1.44	-	-	-	-	-	-	-	-	6	9	8	6	8	21	13	8	10	19	-	5	6	9	-	-	-	-	-	
Wholesale trade .....	78	1.45	-	-	-	-	-	-	-	-	3	9	-	-	6	19	8	1	9	5	-	4	6	8	-	-	-	-	-	
Retail trade .....	46	1.41	-	-	-	-	-	-	-	-	3	-	8	6	2	2	5	3	1	14	-	1	-	1	-	-	-	-	-	
Stock handlers and truckers, hand .....	1,987	1.35	-	-	-	4	7	44	30	70	25	149	157	54	57	208	220	156	426	113	44	192	3	4	16	-	-	5	3	
Manufacturing .....	1,144	1.41	-	-	-	-	6	9	12	4	116	35	14	29	141	140	37	285	54	44	189	2	4	15	-	-	5	3		
Nonmanufacturing .....	843	1.28	-	-	4	7	38	21	58	21	33	122	40	28	67	80	119	141	59	-	3	1	-	1	-	-	-	-		
Public utilities * .....	280	1.39	-	-	-	-	-	-	-	-	-	90	-	-	-	-	-	137	51	-	-	1	-	1	-	-	-	-		
Wholesale trade .....	270	1.21	-	-	-	2	31	4	34	12	15	26	1	6	57	33	34	4	8	-	3	-	-	-	-	-	-	-		
Retail trade .....	289	1.25	-	-	4	5	7	17	24	9	18	6	39	18	10	47	85	-	-	-	-	-	-	-	-	-	-	-		
Truck drivers, light (under 1½ tons) .....	192	1.37	-	-	-	-	-	-	-	-	-	6	12	45	10	25	45	4	37	1	-	3	-	4	-	-	-	-		
Manufacturing .....	40	1.41	-	-	-	-	-	-	-	-	-	2	1	13	1	3	4	3	5	1	-	3	-	4	-	-	-	-		
Nonmanufacturing .....	152	1.36	-	-	-	-	-	-	-	-	-	4	11	32	9	22	41	1	32	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	68	1.37	-	-	-	-	-	-	-	-	-	3	4	16	9	4	-	-	32	-	-	-	-	-	-	-	-	-		
Retail trade .....	77	1.35	-	-	-	-	-	-	-	-	-	-	7	13	-	18	39	-	-	-	-	-	-	-	-	-	-	-		
Truck drivers, medium (1½ to and including 4 tons) ..	562	1.46	-	-	-	-	-	-	27	-	2	2	35	69	33	97	21	17	34	105	4	3	-	110	1	-	-	2		
Manufacturing .....	256	1.51	-	-	-	-	-	-	-	-	1	-	32	62	16	1	20	1	4	1	2	3	-	110	1	-	-	2		
Nonmanufacturing .....	306	1.42	-	-	-	-	-	-	27	-	1	2	3	7	17	96	1	16	30	104	2	-	-	-	-	-	-	-		
Wholesale trade .....	144	1.32	-	-	-	-	-	-	25	-	-	1	3	4	3	85	-	21	-	2	-	-	-	-	-	-	-	-		
Retail trade .....	58	1.38	-	-	-	-	-	-	2	-	1	1	-	3	14	11	1	16	9	-	-	-	-	-	-	-	-	-		
Truck drivers, heavy (over 4 tons, trailer type) ....	487	1.60	-	-	-	-	-	-	-	-	-	-	-	8	24	2	4	19	-	237	63	90	3	13	14	9	1	-		
Manufacturing .....	73	1.46	-	-	-	-	-	-	-	-	-	-	-	8	24	2	4	19	-	-	-	-	13	2	-	1	-	-		
Nonmanufacturing .....	414	1.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	237	63	90	3	-	12	9	-	-		
Public utilities * .....	236	1.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	236	-	-	-	-	-	-	-	-		
Truck drivers, heavy (over 4 tons, other than trailer type) .....	213	1.49	-	-	-	-	-	-	-	-	2	-	-	7	-	37	49	18	-	81	1	1	15	2	-	-	-	-		
Manufacturing .....	48	1.48	-	-	-	-	-	-	-	-	-	-	-	7	-	5	4	18	-	9	1	1	1	2	-	-	-	-		
Nonmanufacturing .....	165	1.50	-	-	-	-	-	-	-	-	2	-	-	-	-	32	45	-	-	72	-	-	14	-	-	-	-	-		
Public utilities * .....	86	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	72	-	-	14	-	-	-	-	-		
Truckers, power (fork-lift) .....	307	1.51	-	-	-	-	-	-	1	-	2	6	-	2	5	15	93	30	61	10	6	11	64	1	-	-	-	-		
Manufacturing .....	242	1.52	-	-	-	-	-	-	-	-	-	6	-	2	3	15	79	24	21	10	6	11	64	1	-	-	-	-		
Nonmanufacturing .....	65	1.48	-	-	-	-	-	-	1	-	2	-	-	2	-	-	14	6	40	-	-	-	-	-	-	-	-	-		
Truckers, power (other than fork-lift) .....	55	1.51	-	-	-	-	-	-	-	-	1	-	1	4	-	-	11	13	3	5	7	-	10	-	-	-	-	-		
Manufacturing .....	55	1.51	-	-	-	-	-	-	-	-	1	-	1	4	-	-	11	13	3	5	7	-	10	-	-	-	-	-		
Watchmen .....	242	1.21	-	-	4	8	21	5	3	17	2	10	10	19	27	80	5	2	7	8	10	4	-	-	-	-	-	-		
Manufacturing .....	189	1.25	-	-	4	8	10	-	9	-	3	4	13	22	80	5	2	7	8	10	4	-	-	-	-	-	-	-		
Nonmanufacturing .....	53	1.05	-	-	-	-	11	5	3	8	2	7	6	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	33	.98	-	-	-	-	11	5	3	8	2	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1/</sup> Excludes premium pay for overtime and night work.<sup>2/</sup> Study limited to men workers except where otherwise indicated.<sup>3/</sup> Workers distributed as follows: 33 at \$.55 and under \$.60; 26 at \$.60 to \$.65; 21 at \$.65 to \$.70.<sup>4/</sup> Workers distributed as follows: 5 at \$.50 and under \$.60; 2 at \$.60 to \$.65; 41 at \$.65 to \$.70.

\* Transportation (excluding railroads), communication, and other public utilities.

## B: Characteristic Industry Occupations

Table B-40: *Railroads* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—															
			\$ 1.40 and under	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05		
			1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10		
Carpenters, maintenance .....	129	\$ 1.79	-	-	-	-	-	-	-	95	29	1	-	4	-	-		
Electricians, maintenance .....	131	1.98	-	-	-	-	-	-	-	-	-	3	-	126	2	-		
Helpers, trades, maintenance .....	736	1.70	-	-	5	-	-	263	468	-	-	-	-	-	-	-		
Janitors and cleaners .....	26	1.50	8	6	3	8	1	-	-	-	-	-	-	-	-	-		
Machinists, maintenance .....	627	1.98	-	-	-	-	-	-	-	-	-	-	-	627	-	-		
Painters, maintenance .....	28	1.79	-	-	-	-	-	-	-	23	-	5	-	-	-	-		
Pipe fitters, maintenance .....	153	2.01	-	-	-	-	-	-	-	-	-	-	-	67	63	23		
Stock handlers and truckers, hand .....	141	1.58	-	20	45	17	27	32	-	-	-	-	-	-	-	-		
Truck drivers .....	85	1.68	-	-	1	-	28	52	-	-	-	-	4	-	-	-		

1/ The study covered establishments with more than 20 workers in the railroad industry (Group 40) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data relate to men workers.

3/ Excludes premium pay for overtime and night work.

Table B-63: *Insurance Carriers* 1/

Occupation 2/	Number of workers	AVERAGE 3/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																				
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under 32.50	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00
				32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	
Clerks, accounting .....	102	38.5	\$ 47.00	-	2	8	16	12	9	7	3	21	-	24	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A .....	19	40.0	44.50	-	-	-	-	3	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B .....	294	39.0	37.50	17	43	105	62	62	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, general .....	82	38.0	54.50	-	-	-	-	-	2	-	9	41	7	7	-	10	-	-	-	-	-	-	-	-
Key-punch operators .....	73	39.5	42.00	-	1	12	7	16	30	2	1	-	4	-	-	-	-	-	-	-	-	-	6	-
Premium acceptors .....	48	39.5	45.50	-	-	-	-	-	34	6	-	-	-	8	-	-	-	-	-	-	-	-	-	-
Section heads .....	50	39.0	55.50	-	-	-	-	-	-	4	-	13	5	13	3	9	1	2	-	-	-	-	-	-
Stenographers general .....	130	39.5	45.50	-	-	-	12	22	28	23	17	4	24	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators .....	36	39.5	48.00	-	-	-	2	2	2	15	2	3	4	6	-	-	-	-	-	-	-	-	-	-
Typists, class A .....	132	39.0	44.00	-	-	3	2	37	42	39	6	3	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B .....	377	39.0	39.00	1	8	130	102	85	42	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with 21 or more workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data relate to women workers.

3/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated. Comprehensive listings of union scales for bakeries, building construction, motortruck drivers and helpers, and printing for July 1, 1951 are available on request. Similar information for these industries will be published for July 1, 1952).

Table C-15: *Building Construction*

July 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers .....	\$3.150	40
Carpenters .....	2.550	40
Electricians .....	2.625	40
Painters .....	2.200	40
Plasterers .....	2.750	40
Plumbers .....	2.750	40
Building laborers .....	1.763	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Bread and cake - Machine shops:</b>		
<b>Agreement A:</b>		
Mixers, ovenmen .....	\$1.530	40
Oven feeders and dumpers .....	1.430	40
Bench and machine operators .....	1.400	40
Bake-shop helpers, bread packers .....	1.280	40
Women rackers, packers (buns) .....	1.280	40
<b>Agreement B:</b>		
<b>Bread department:</b>		
Mixers, oven operators .....	1.500	40
Mixers' helpers, molder operators .....	1.370	40
Pan rack washers .....	1.200	40
<b>Roll department:</b>		
Mixers, oven operators .....	1.500	40
Wrapping-machine operators .....	1.370	40
Wrapping-machine helpers .....	1.250	40
Hand icers and wrappers (women) ....	1.080	40
<b>Cake department:</b>		
Mixers, ovenmen, decorators .....	1.500	40
Machinemen, depositors .....	1.370	40
Cooky-machine operators .....	1.250	40
Machine helpers .....	1.200	40
Pan washers and greasers .....	1.150	40
Hand icers and wrappers (women) ....	1.080	40
<b>Shipping department:</b>		
Wrapping-machine operators .....	1.370	40
Wrapping-machine helpers, packers and shippers .....	1.250	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Bread and cake - Machine shops: - Continued</b>		
<b>Agreement C:</b>		
Mixers, ovenmen .....	\$1.530	40
Oven helpers, feeders, dumpers .....	1.430	40
Dividers, molders, hand wrappers, mixers' helpers .....	1.400	40
Molders' helpers, pan greasers, bread rackers, flour blenders, wrapping-machine helpers .....	1.280	40
<b>Agreement D:</b>		
Mixers .....	1.400	40
Oven operators .....	1.375	40
Tray-oven feeders and dumpers .....	1.320	40
Bench hands, oven feeders and dumpers, molders, depositors .....	1.270	40
Helpers, panners, packers .....	1.150	40
<b>Agreement E:</b>		
Dough mixers, ovenmen .....	1.530	40
Dividers, molders, wrapping-machine operators, bread panners, dough mixers' helpers .....	1.400	40
Bread rackers, bench and machine helpers, truck loaders and helpers...	1.280	40
<b>Agreement F:</b>		
Dough mixers, ovenmen .....	1.530	40
Oven loaders and dumpers .....	1.430	40
Dough mixers' helpers, molders, bread panners .....	1.400	40
Bench and machine helpers, wrapping-machine helpers, truck loaders and helpers, bread rackers .....	1.280	40
<b>Pie and pastry shops:</b>		
Pie mixers .....	1.370	40
Ovenmen .....	1.250	40
<b>Crackers and cookies:</b>		
Head mixers .....	1.400	40
Ovenmen, pan pullers .....	1.375	40
Mixers' helpers .....	1.210	40
Feeders, greasers, cleaners, helpers (men):		
After 30 days .....	1.080	40
First 30 days .....	1.010	40
Packers, box formers, wrappers .....	.950	40
Women helpers, first 30 days .....	.870	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Book and job shops:</b>		
Bindery women .....	\$1.315	37 1/2
Bookbinders .....	2.410	37 1/2
Compositors, hand .....	2.410	37 1/2
Electrotypers .....	2.475	37 1/2
Machine operators .....	2.410	37 1/2
Machine tenders (machinists) .....	2.410	37 1/2
Mailers .....	2.160	37 1/2
Press assistants and feeders .....	2.030	37 1/2
Pressmen (all presses) .....	2.430	37 1/2
Stereotypers .....	2.411	37 1/2
<b>Newspapers:</b>		
Compositors, hand - day work .....	2.573	37 1/2
Compositors, hand - night work .....	2.706	37 1/2
Machine operators - day work .....	2.573	37 1/2
Machine operators - night work .....	2.706	37 1/2
Machine tenders (machinists) - day work .....	2.573	37 1/2
Machine tenders (machinists) - night work .....	2.706	37 1/2
Mailers - day work .....	2.193	38 3/4
Mailers - night work .....	2.326	38 3/4
Photoengravers - day work .....	2.933	37 1/2
Photoengravers - night work .....	3.093	37 1/2
Pressmen, web presses - day work .....	2.493	37 1/2
Pressmen, web presses - night work .....	2.600	37 1/2
Stereotypers - day work .....	2.505	37 1/2
Stereotypers - night work .....	2.611	37 1/2

Table C-41: *Local Transit  
Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
<b>1-man cars, busses and coaches:</b>		
First 3 months .....	\$1.520	48
4 - 12 months .....	1.550	48
After 1 year .....	1.570	48

Occupational Wage Survey, Columbus, Ohio, April 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Bakery - Biscuit .....	\$1.425	50
Beer - Brewery .....	1.412	40
Helpers .....	1.312	40
Furniture .....	1.300	54
Helpers .....	1.250	54
General - Freight:		
Agreement A:		
Local cartage:		
1 - 6 months .....	1.425	48
7 - 12 months .....	1.450	48
After 1 year .....	1.475	48
Helpers:		
1 - 6 months .....	1.325	48
7 - 12 months .....	1.350	48
After 1 year .....	1.375	48
Peddle run .....	1.600	48
Agreement B .....	1.550	54
Meat - Packing house:		
Agreement A .....	1.700	48
Agreement B .....	1.690	50
Railway express .....	1.607	40

Table C-541: *Grocery Stores*

June 1, 1952

Classification	Rate per week	Rate per hour	Hours per week
Agreement A:			
Grocery department:			
Clerks - Men or women:			
Less than 6 months service .....	\$36.90	\$0.820	45
6 - 12 months service .....	40.95	.910	45
12 - 18 months service .....	44.10	.980	45
18 - 24 months service .....	49.05	1.090	45

Table C-541: *Grocery Stores - Continued*

June 1, 1952

Classification	Rate per week	Rate per hour	Hours per week
Agreement A: - Continued			
Grocery department: - Continued			
Clerks - Men or Women: - Continued			
24 - 30 months service .....	\$54.00	\$1.200	45
More than 30 months service .....	57.60	1.280	45
Head grocery clerks .....	72.00	1.600	45
Head produce clerks - New stores, or stores to be remodeled - average weekly store sales:			
\$7,500 - \$12,000 .....	65.25	-	45
\$12,001 - \$17,500 .....	68.85	-	45
\$17,501 or more .....	72.00	-	45
Part time clerks - Men or women:			
Less than 6 months service .....	-	.770	-
6 - 12 months service .....	-	.845	-
More than 12 months service .....	-	.920	-
Meat department:			
Back room cutters - Self-service markets .....	76.50	1.700	45
Female meat clerks:			
Less than 6 months service .....	38.70	.860	45
6 - 12 months service .....	42.75	.950	45
12 - 18 months service .....	47.70	1.060	45
18 - 24 months service .....	52.65	1.170	45
More than 24 months service .....	57.60	1.280	45
Head meat cutters - New stores, or stores to be remodeled - average weekly store sales:			
\$1,400 or less .....	78.00	-	45
\$1,401 - \$2,000 .....	82.50	-	45
\$2,001 - \$2,750 .....	87.00	-	45
\$2,751 - \$4,200 .....	91.50	-	45
\$4,201 or more .....	94.00	-	45
Journeymen - meat cutters .....	72.00	1.60	45

Table C-541: *Grocery Stores - Continued*

June 1, 1952

Classification	Rate per week	Rate per hour	Hours per week
Agreement B:			
Grocery department:			
Clerks and checkers - Men or women:			
Less than 6 months service .....	\$39.00	\$0.867	45
6 - 12 months service .....	42.00	.930	45
12 - 18 months service .....	45.00	1.000	45
18 - 24 months service .....	49.50	1.100	45
24 - 30 months service .....	54.00	1.200	45
More than 30 months service .....	57.50	1.277	45
Head cashiers .....	65.00	1.450	45
Heads, coffee-dairy goods .....	65.00	1.450	45
Heads, produce .....	75.00	1.670	45
Meat department:			
Female meat counter clerks:			
Less than 6 months service .....	39.00	-	45
6 - 12 months service .....	43.00	-	45
12 - 18 months service .....	47.00	-	45
18 - 24 months service .....	52.50	-	45
More than 24 months service .....	57.50	-	45
Heads, meat:			
Special development stores ..	80.00	-	45
Super markets .....	90.00	-	45
Journeymen meat cutters:			
First or box cutters .....	76.50	-	45
Regular journeymen .....	72.00	1.600	45
Part time counter clerks - Men or women:			
Less than 6 months service .....	-	.850	-
6 - 12 months service .....	-	.900	-
12 - 18 months service .....	-	.950	-
More than 18 months service .....	-	1.000	-

## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* <sup>1/</sup>

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -								
	All industries 2/	Manufacturing				Public utilities*	Wholesale trade	Retail trade	Services
		Durable goods		Nondurable goods					
		Establishments with -							
		21-250 workers	251 or more workers	21-250 workers	251 or more workers				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 55 .....	3.4	-	-	-	-	-	-	9.6	22.3
55 .....	1.0	-	-	-	-	-	-	-	17.6
Over 55 and under 60 .....	.3	-	-	-	-	-	-	-	5.4
60 .....	.9	-	-	-	-	-	-	-	15.3
Over 60 and under 65 .....	1.2	-	-	-	-	-	-	5.8	-
65 .....	.4	-	-	-	-	-	-	-	6.3
Over 65 and under 70 .....	(2/)	-	-	-	-	-	0.5	-	-
70 .....	5.3	-	-	-	-	-	-	23.8	7.1
Over 70 and under 75 .....	.5	-	-	-	-	-	-	2.6	-
75 .....	3.3	3.6	0.7	36.8	3.6	4.0	13.0	14.9	.9
Over 75 and under 80 .....	.2	-	-	-	-	-	-	.8	-
80 .....	3.9	8.2	1.0	4.8	15.5	-	3.3	5.1	4.7
Over 80 and under 85 .....	3.4	5.1	-	-	-	14.1	2.3	3.9	-
85 .....	1.7	-	-	3.5	5.5	1.9	21.9	-	-
Over 85 and under 90 .....	.8	-	-	-	13.2	-	-	-	-
90 .....	2.0	-	1.0	9.0	-	4.7	6.7	.8	-
Over 90 and under 95 .....	1.0	-	-	-	7.1	-	-	2.5	-
95 .....	2.0	.5	.8	-	20.7	-	8.8	-	-
Over 95 and under 100 .....	2.2	-	5.5	-	-	-	1.6	-	-
100 .....	3.6	8.9	4.6	2.2	-	8.7	-	.8	1.1
Over 100 and under 105 .....	.8	-	2.0	-	-	-	-	-	-
105 .....	4.3	19.6	6.3	-	-	.5	4.6	.5	-
Over 105 and under 110 .....	6.7	2.8	8.6	10.6	-	28.8	1.3	-	-
110 .....	4.2	32.4	.8	16.1	-	-	-	-	-
Over 110 and under 115 .....	3.0	9.5	5.1	-	-	-	5.8	-	-
115 .....	1.0	-	-	-	-	10.0	6.0	-	-
Over 115 and under 120 .....	14.3	-	34.2	-	-	-	3.0	4.7	-
120 .....	5.9	-	14.9	-	-	-	-	-	-
Over 120 and under 125 .....	.1	-	-	-	-	-	-	.7	-
125 .....	.6	5.4	-	1.1	-	-	1.0	-	1.5
Over 125 and under 130 .....	2.1	-	3.0	5.6	-	-	9.7	-	-
130 .....	.3	-	.7	-	-	-	-	-	-
Over 130 and under 135 .....	.8	-	-	-	-	11.2	-	-	-
135 .....	4.2	-	8.2	-	15.2	-	-	-	-
Over 135 and under 140 .....	1.3	-	1.1	-	14.2	-	-	-	-
Over 140 and under 145 .....	.1	-	-	-	-	-	1.8	-	-
Over 145 and under 150 .....	1.4	-	1.5	-	-	11.0	-	-	-
Establishments with no established minimum .....	5.5	4.0	-	5.2	-	5.1	1.0	17.2	13.6
Information not available ...	1.3	-	-	5.1	-	-	5.9	1.3	5.2

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers other than watchmen.<sup>2/</sup> Excludes data for finance, insurance, and real estate.<sup>3/</sup> Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in all manufacturing industries					
	All industries		Durable goods		Nondurable goods	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments .....	17.3	3.6	18.7	3.9	13.0	2.5
Receiving shift differential .....	14.7	2.4	15.9	2.3	10.9	2.5
Uniform cents (per hour) .....	13.5	1.8	14.3	1.5	10.9	2.5
4 cents .....	1.5	-	2.0	-	-	-
5 cents .....	4.7	.1	4.1	.2	6.3	-
6 cents .....	.2	.9	.3	1.0	-	-
7 cents .....	.8	.4	(1/)	-	3.4	1.4
7.5 cents .....	-	.2	-	.3	-	-
8 cents .....	6.0	.1	7.9	-	.1	.3
10 cents .....	.2	.1	-	-	.7	.6
12 cents .....	(1/)	-	(1/)	-	-	-
13.3 cents .....	.1	-	-	-	.4	-
15 cents .....	-	(1/)	-	-	-	.2
Uniform percentage ...	.1	-	.2	-	-	-
5 percent .....	.1	-	.2	-	-	-
Full day's pay for reduced hours .....	1.1	.6	1.4	.8	-	-
Receiving no differential .....	2.6	1.2	2.8	1.6	2.1	-

<sup>1/</sup> Less than .05 of 1 percent.Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours .....	(3/)	(3/)	.1	-	-	-	.1	-	-	.4	-	-	-	-	-	-	6.2
35 hours .....	.8	-	-	-	-	-	-	2.4	.3	-	-	-	-	-	-	-	-
Over 35 and under 37½ hours .....	1.3	-	-	-	-	-	-	3.1	7.0	-	-	-	-	-	-	-	-
37½ hours .....	6.7	10.2	1.6	27.4	-	4.3	-	5.1	26.9	1.5	2.4	-	9.8	-	-	-	-
Over 37½ and under 40 hours .....	15.9	-	-	-	-	-	1.3	49.7	-	-	-	-	-	-	-	-	-
40 hours .....	71.9	88.5	96.8	71.9	100.0	94.3	82.9	39.7	42.7	54.7	62.7	61.2	67.0	46.7	66.2	42.0	25.1
Over 40 and under 44 hours .....	1.6	-	-	-	-	1.4	10.0	-	7.7	4.9	5.0	6.6	-	-	15.0	5.5	-
44 hours .....	.9	.6	.8	-	-	-	1.6	-	11.6	2.0	.7	-	3.0	-	2.4	5.6	1.5
Over 44 and under 48 hours .....	.2	.5	.7	-	-	-	.3	-	-	11.9	14.6	18.7	2.2	1.9	2.2	11.2	6.3
48 hours .....	.7	.2	-	.7	-	-	3.8	-	3.8	15.2	10.1	7.6	18.0	12.0	5.8	20.4	56.2
Over 48 and under 50 hours .....	-	-	-	-	-	-	-	-	-	1.9	1.6	2.1	-	-	5.2	3.5	-
50 hours .....	-	-	-	-	-	-	-	-	-	1.3	1.4	1.8	-	-	3.2	-	4.7
Over 50 and under 56 hours .....	-	-	-	-	-	-	-	-	-	4.6	1.5	2.0	-	20.5	-	10.8	-
56 hours .....	-	-	-	-	-	-	-	-	-	.2	-	-	-	-	-	.8	-
60 hours .....	-	-	-	-	-	-	-	-	-	1.0	-	-	-	13.8	-	.2	-
Over 60 hours .....	-	-	-	-	-	-	-	-	-	.4	-	-	-	5.1	-	-	-

1/ Data relate to women workers.

2/ Includes data for industries in addition to those shown separately.

3/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays ..	99.4	99.2	99.3	98.9	100.0	96.2	100.0	100.0	100.0	75.9	82.0	78.6	92.2	75.1	89.6	68.6	28.5
1 day .....	.6	1.3	-	4.2	-	-	-	-	2.3	1.4	1.8	-	7.4	-	-	-	4.4
3 days .....	(2/)	-	-	-	-	-	.3	-	-	1.3	1.9	-	7.7	-	-	-	-
4 days .....	.1	-	-	-	-	-	-	.3	-	.4	-	-	-	-	-	.7	-
5 days .....	.1	-	-	-	-	1.3	-	-	-	.4	.3	.4	-	-	5.2	-	-
6 days .....	70.8	96.8	99.3	91.1	26.9	89.4	99.7	39.4	84.5	67.7	75.7	78.2	67.5	32.4	81.4	67.9	24.0
7 days .....	17.0	.5	-	1.7	29.5	5.5	-	44.6	-	2.7	.8	-	3.3	28.6	3.0	-	-
8 days .....	9.4	.6	-	1.9	43.6	-	-	10.8	13.2	2.0	1.5	-	6.3	14.1	-	-	.1
9 days .....	.8	-	-	-	-	-	-	2.9	-	-	-	-	-	-	-	-	-
11 days .....	.6	-	-	-	-	-	-	2.0	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	.6	.8	.7	1.1	-	3.8	-	-	-	24.1	18.0	21.4	7.8	24.9	10.4	31.4	71.5

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

\* Transportation (including railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations .....	99.6	100.0	100.0	100.0	100.0	100.0	100.0	98.7	100.0	98.1	97.9	98.3	96.9	100.0	100.0	97.5	97.8
Under 1 week .....	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	5.3	-	4.0
1 week .....	44.9	23.9	7.7	62.8	86.9	58.7	64.0	45.4	30.7	74.2	73.4	70.5	82.6	93.3	71.0	72.1	69.2
Over 1 and under 2 weeks .....	.3	-	-	-	2.7	-	-	-	-	1.2	1.5	-	6.3	.8	-	.7	-
2 weeks .....	54.4	76.1	92.3	37.2	10.4	41.3	36.0	53.3	69.3	22.3	23.0	27.8	8.0	5.9	23.7	24.7	24.6
Establishments with no paid vacations .....	.4	(2/)	(2/)	-	-	-	-	1.3	-	1.9	2.1	1.7	3.1	-	-	2.5	2.2
<u>2 years of service</u>																	
Establishments with paid vacations .....	99.6	100.0	100.0	100.0	100.0	100.0	100.0	98.7	100.0	98.1	97.9	98.3	96.9	100.0	100.0	97.5	97.8
Under 1 week .....	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	5.3	-	4.0
1 week .....	25.6	8.6	7.0	12.3	19.6	43.5	22.7	45.1	30.7	52.7	56.9	57.9	54.1	50.6	50.5	37.3	69.2
Over 1 and under 2 weeks .....	.8	-	-	-	4.8	-	1.9	-	-	8.5	11.7	11.6	11.8	.8	-	6.0	-
2 weeks .....	73.2	91.4	93.0	87.7	75.6	56.5	75.4	53.6	69.3	36.4	29.3	28.8	31.0	48.6	44.2	53.5	24.6
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	.7	-
Establishments with no paid vacations .....	.4	(2/)	(2/)	-	-	-	-	1.3	-	1.9	2.1	1.7	3.1	-	-	2.5	2.2
<u>5 years of service</u>																	
Establishments with paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	98.1	97.9	98.3	96.9	100.0	100.0	97.5	97.8
1 week .....	16.0	3.0	3.0	2.9	-	7.1	9.5	45.1	14.3	11.1	7.1	3.1	19.5	-	15.8	17.5	41.2
Over 1 and under 2 weeks .....	.1	.2	.3	-	-	-	-	-	-	.9	1.3	1.7	-	.8	-	-	-
2 weeks .....	81.2	93.1	96.7	84.5	97.3	92.9	88.5	51.8	85.7	82.3	85.0	90.7	67.5	99.2	84.2	75.3	56.6
Over 2 and under 3 weeks .....	1.2	-	-	-	2.7	-	-	3.1	-	2.4	3.6	2.8	6.3	-	-	.7	-
3 weeks .....	1.5	3.7	-	12.6	-	-	2.0	-	-	1.4	.9	-	3.6	-	-	4.0	-
Establishments with no paid vacations .....	(2/)	(2/)	(2/)	-	-	-	-	-	-	1.9	2.1	1.7	3.1	-	-	2.5	2.2
<u>15 years of service</u>																	
Establishments with paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	98.1	97.9	98.3	96.9	100.0	100.0	97.5	97.8
1 week .....	3.3	2.7	3.0	1.9	-	7.1	9.5	.5	14.3	10.4	6.5	3.1	17.2	-	15.8	17.5	34.9
Over 1 and under 2 weeks .....	-	-	-	-	-	-	-	-	-	.1	-	-	-	.8	-	-	-
2 weeks .....	75.6	86.5	88.1	82.7	24.0	56.6	75.1	90.0	77.7	72.8	77.3	82.6	60.5	50.6	55.3	73.1	62.9
Over 2 and under 3 weeks .....	.3	-	-	-	2.7	-	-	-	-	2.0	3.0	2.8	3.8	-	-	.7	-
3 weeks .....	20.8	10.8	8.9	15.4	73.3	36.3	15.4	9.5	8.0	11.9	9.6	9.8	9.1	48.6	28.9	6.2	-
Over 3 weeks .....	-	-	-	-	-	-	-	-	-	.9	1.5	-	6.3	-	-	-	-
Establishments with no paid vacations .....	(2/)	(2/)	(2/)	-	-	-	-	-	-	1.9	2.1	1.7	3.1	-	-	2.5	2.2

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave .....	43.3	43.3	45.8	37.3	56.7	13.6	2.5	61.9	27.7	15.2	21.3	26.5	5.0	14.9	13.4	.5	5.3
5 days .....	30.0	28.4	34.0	14.6	44.0	1.3	-	47.0	14.1	14.1	19.9	25.4	2.9	14.9	5.2	-	5.3
6 days .....	3.3	4.5	.7	13.6	12.7	-	-	-	-	-	-	-	-	-	-	-	-
7 days .....	.2	-	-	-	-	2.1	-	-	-	.2	-	-	-	-	5.9	-	-
10 days .....	4.0	7.7	7.2	9.1	-	1.0	-	2.5	8.0	.3	.5	-	2.1	-	.5	-	-
12 days .....	2.6	.4	.6	-	-	-	2.5	7.8	-	.6	.9	1.1	-	-	-	.5	-
13 days .....	.8	2.3	3.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 days .....	1.6	-	-	-	-	2.9	-	4.6	-	(2/)	-	-	-	-	.8	-	-
20 days .....	.3	-	-	-	-	4.2	-	-	-	(2/)	-	-	-	-	1.0	-	-
21 days .....	.3	-	-	-	-	-	-	-	5.6	-	-	-	-	-	-	-	-
Over 21 days .....	.2	-	-	-	-	2.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave .....	56.7	56.7	54.2	62.7	43.3	86.4	97.5	38.1	72.3	84.8	78.7	73.5	95.0	85.1	86.6	99.5	94.7
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	43.3	43.4	45.9	37.3	56.7	13.6	2.5	61.9	27.7	15.2	21.4	26.7	5.0	14.9	13.4	.5	5.3
5 days .....	11.4	28.5	34.1	14.6	.4	1.3	-	.5	14.1	12.9	20.0	25.6	2.9	.8	5.2	-	5.3
6 days .....	3.3	4.5	.7	13.6	12.7	-	-	-	-	-	-	-	-	-	-	-	-
7 days .....	.2	-	-	-	-	2.1	-	-	-	.2	-	-	-	-	5.9	-	-
10 days .....	22.6	7.7	7.2	9.1	43.6	1.0	-	49.0	8.0	1.5	.5	-	2.1	14.1	.5	-	-
12 days .....	2.6	.4	.6	-	-	-	2.5	7.8	-	.6	.9	1.1	-	-	-	.5	-
13 days .....	.8	2.3	3.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 days .....	1.6	-	-	-	-	2.9	-	4.6	-	(2/)	-	-	-	-	.8	-	-
20 days .....	.3	-	-	-	-	4.2	-	-	-	(2/)	-	-	-	-	1.0	-	-
21 days .....	.3	-	-	-	-	-	-	-	5.6	-	-	-	-	-	-	-	-
Over 21 days .....	.2	-	-	-	-	2.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave .....	56.7	56.6	54.1	62.7	43.3	86.4	97.5	38.1	72.3	84.8	78.6	73.3	95.0	85.1	86.6	99.5	94.7

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table E-5: *Paid Sick Leave (Formal Provisions)-Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>5 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	47.1	43.4	45.9	37.3	86.1	13.6	2.5	61.9	27.7	17.6	21.4	26.7	5.0	46.9	13.4	.5	5.3
5 days .....	11.4	28.5	34.1	14.6	.4	1.3	-	.5	14.1	13.1	20.0	25.6	2.9	.8	5.2	-	5.3
6 days .....	3.3	4.5	.7	13.6	12.7	-	-	-	-	-	-	-	-	-	-	-	-
7 days .....	.2	-	-	-	-	2.1	-	-	-	.2	-	-	-	-	5.9	-	-
10 days .....	2.2	2.9	1.1	7.1	-	1.0	-	2.5	8.0	.3	.5	-	2.1	.5	-	-	-
12 days .....	3.6	.4	.6	-	7.9	-	2.5	7.8	-	.9	.9	1.1	-	4.0	-	.5	-
13 days .....	.8	2.3	3.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 days .....	1.8	-	-	-	-	-	-	6.5	-	-	-	-	-	-	-	-	-
20 days .....	14.8	4.8	6.1	2.0	-	4.2	-	44.6	-	(2/)	-	-	-	-	1.0	-	-
21 days .....	.3	-	-	-	-	-	-	-	5.6	-	-	-	-	-	-	-	-
25 days .....	5.5	-	-	-	43.6	-	-	-	-	1.0	-	-	-	14.1	-	-	-
Over 25 days .....	3.2	-	-	-	21.5	5.0	-	-	-	2.1	-	-	-	28.0	.8	-	-
Establishments with no formal provisions for paid sick leave .....	52.9	56.6	54.1	62.7	13.9	86.4	97.5	38.1	72.3	82.4	78.6	73.3	95.0	53.1	86.6	99.5	94.7
<u>15 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	47.1	43.4	45.9	37.3	86.1	13.6	2.5	61.9	27.7	17.6	21.4	26.7	5.0	46.9	13.4	.5	5.3
5 days .....	11.4	28.5	34.1	14.6	.4	1.3	-	.5	14.1	13.1	20.0	25.6	2.9	.8	5.2	-	5.3
6 days .....	3.3	4.5	.7	13.6	12.7	-	-	-	-	-	-	-	-	-	-	-	-
7 days .....	.2	-	-	-	-	2.1	-	-	-	.2	-	-	-	-	5.9	-	-
10 days .....	2.2	2.9	1.1	7.1	-	1.0	-	2.5	8.0	.3	.5	-	2.1	.5	-	-	-
12 days .....	3.6	.4	.6	-	7.9	-	2.5	7.8	-	.9	.9	1.1	-	4.0	-	.5	-
13 days .....	.8	2.3	3.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 days .....	1.8	-	-	-	-	-	-	6.5	-	-	-	-	-	-	-	-	-
20 days .....	1.9	4.2	6.1	-	-	4.2	-	-	-	(2/)	-	-	-	-	1.0	-	-
21 days .....	.3	-	-	-	-	-	-	-	5.6	-	-	-	-	-	-	-	-
30 days .....	.2	.6	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	-
40 days .....	.3	-	-	-	-	2.9	-	-	-	(2/)	-	-	-	-	.8	-	-
50 days .....	5.5	-	-	-	43.6	-	-	-	-	1.0	-	-	-	14.1	-	-	-
52 days .....	.2	-	-	-	-	2.1	-	-	-	-	-	-	-	-	-	-	-
60 days .....	12.7	-	-	-	-	-	-	44.6	-	-	-	-	-	-	-	-	-
Over 60 days .....	2.7	-	-	-	21.5	-	-	-	-	2.1	-	-	-	28.0	-	-	-
Establishments with no formal provisions for paid sick leave .....	52.9	56.6	54.1	62.7	13.9	86.4	97.5	38.1	72.3	82.4	78.6	73.3	95.0	53.1	86.6	99.5	94.7

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/ .....	33.4	39.0	27.1	67.3	2.4	73.9	62.9	16.7	44.6	37.8	27.3	21.1	46.8	17.1	84.8	66.5	45.4
Christmas or year-end .....	29.0	32.1	23.5	52.7	2.0	68.9	55.1	16.7	30.3	35.5	26.6	21.1	43.9	16.3	71.2	62.1	39.0
Profit-sharing .....	4.2	5.0	1.0	14.6	-	5.1	10.4	3.1	1.1	2.6	1.2	.6	3.0	-	7.7	5.7	6.3
Other .....	1.8	3.1	4.4	-	.4	-	.1	-	13.2	1.2	1.5	2.0	-	.8	5.9	-	.1
Establishments with no nonproduction bonuses .....	66.6	61.0	72.9	32.7	97.6	26.1	37.1	83.3	55.4	62.2	72.7	78.9	53.2	82.9	15.2	33.5	54.6

1/ Includes data for industries in addition to those shown separately.

2/ Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/ .....	86.3	92.2	96.8	81.2	83.4	75.4	61.5	94.3	67.0	82.3	93.3	95.7	85.7	100.0	76.4	52.7	52.0
Life insurance .....	81.1	90.5	95.5	78.6	61.6	63.4	54.0	94.2	64.8	72.7	87.3	94.1	65.9	58.2	62.1	44.6	44.5
Health insurance .....	77.3	89.8	96.0	74.8	77.5	54.1	54.5	79.7	50.5	74.1	89.5	94.3	74.6	76.5	47.1	44.1	30.1
Hospitalization .....	71.1	86.7	95.8	65.2	56.1	50.3	34.1	79.7	46.0	65.2	83.0	93.9	49.3	53.7	45.6	28.7	31.0
Retirement pension .....	52.2	44.6	40.1	55.4	54.1	37.4	31.7	77.2	21.2	31.3	38.6	38.6	38.6	32.5	29.4	19.3	.1
Establishments with no insurance or pension plans .....	10.9	7.8	3.2	18.8	16.6	24.6	7.9	5.7	33.0	12.8	6.7	4.3	14.3	-	23.6	23.5	48.0
Information not available .....	2.8	-	-	-	-	-	30.6	-	-	4.9	-	-	-	-	-	23.8	-

1/ Includes data for industries in addition to those shown separately.

2/ Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Columbus, Ohio, April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

## Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.



ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN COLUMBUS, OHIO, 1/  
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, APRIL 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	21	840	201	114,700	69,400	11,700
Manufacturing .....	21	255	75	64,900	43,370	4,860
Durable goods 3/ .....	21	130	48	47,600	36,520	3,910
Nondurable goods 4/ .....	21	125	27	17,300	6,850	950
Nonmanufacturing .....	21	585	126	49,800	26,030	6,840
Transportation (excluding railroads), communication, and other public utilities .....	21	58	14	9,100	5,700	1,380
Wholesale trade .....	21	132	30	6,900	2,490	640
Retail trade .....	21	217	37	19,100	10,400	1,160
Finance, insurance, and real estate ....	21	76	19	8,400	4,380	3,270
Services 5/ .....	21	102	26	6,300	3,060	390
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Railroads .....	21	7	7	8,715	8,715	-
Insurance carriers .....	21	38	8	5,664	3,203	2,530

1/ Columbus Metropolitan Area (Franklin County).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

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This report was prepared in the Bureau's North Central Regional Office. Communications may be addressed to:

Adolph O. Berger, Regional Director  
Bureau of Labor Statistics  
226 West Jackson Boulevard  
Chicago 6, Illinois

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